(Name of Municipality)

**SAFETY, HEALTH AND ENVIRONMENTAL POLICY**

Approved by:

Effective Date: January 1, 2018

The Management of the (*Name of Municipality*) are committed to provide active leadership and complete support in order to work in a *spirit of consultation and cooperation* with workers and maintain the following:

* A Safety, Health & Environmental Management program designed to prevent human pain and suffering from personal injury, to prevent environmental damage, and to prevent economic losses from personal injury, property and equipment damage, both internal and third person.
* A Safety, Health & Environmental Management program that prepares all personnel with first aid and emergency response training to care for victims of an accident or sudden illness until professional help is available.
* A Safety, Health & Environmental Management program that prepares all personnel to assess and execute the cleanup of spills and environmental damage and perform their jobs in an environmentally responsible manner.
* A Safety, Health & Environmental program that provides training in all area of activity including the use of tools and the operation of equipment used in the workplace.
* A program to develop and implement Safe Work Practices and Procedures.
* A program that recognizes an employee’s basic right to refuse dangerous work, the right to participate in the safety program and an employee’s right to know all hazards associated with the job site.
* A Safety, Health & Environmental program that ensures the security, protection of personnel and property at our offices, shops, jobsites and any other properties public or private owned by us and by preventing and controlling acts of physical violence, harassment, misconduct, theft and sabotage to the same.

All Management and Employees are expected to endorse, participate and enthusiastically cooperate with all aspects of the Safety, Health & Environmental program.

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

  *(Name)*

 Chief Administrative Officer

  *(Name of Municipality)*