

# Sample Operating Guidelines

## For Junior Firefighter Programs

- Junior members must be in at least 11th grade or be 16 years of age to join and can participate until 18 years of age.
- Junior members should maintain at least a “C” average in their middle or high school coursework, and produce documentation of the same at the time they sign up. Our department monitors this on a quarterly basis and documentation must be provided each time. If parents ask to limit participation at higher averages, their word will always be the last in these cases. In the event a junior member has lower than a “C” average, he or she will be placed on probation until the grade returns to a “C”.
- Junior members under 18 years of age must always obtain full permission from the parent or legal guardian to participate in our programs.
- Junior members report directly to their advisor for all assignments and activities.
- Junior members will receive classroom training in core areas of interest with classes focused on CPR, communications, general fire, rescue and EMS education, and fire safety and prevention.
- Junior members may participate in the following activities:
  - Parades or Special Events
  - Fundraising Events
  - Training
  - General Standby
  - Fire Safety / Prevention Education and Activities
  - Meetings
- Junior members should attend regular monthly meetings or events for youth program participants. These may include basic training coursework, a fixed activity such as one of those listed above, or other activity with the department.
- Junior members may only perform support or auxiliary work at fireground operations, such as providing refreshments to the first responders well outside of the “hot zone” or operational area.
- Junior members may not operate any fire department vehicle.
- Junior members and their parent or guardian must sign a waiver that includes full disclosure of risks and releases the department from liability should someone become injured.