

**EMPLOYMENT OPPORTUNITY  
MANITOBA WILDFIRE PROGRAM  
SUSTAINABLE DEVELOPMENT**



Advertisement Number: 33511

An eligibility list will be created for similar positions and will remain in effect for 6 months.

**POSITION: INITIAL ATTACK CREW MEMBERS – Fire Ranger 2 (FR2)**

**Location:** Various locations across Manitoba (accommodations may be provided depending on location)  
**Length of Employment:** Seasonal Departmental positions – approximately 15 to 20 weeks depending on location (May thru September 2018)  
**Salary Range:** \$1,448.00 - \$1,546.00 bi-weekly – plus remoteness allowance where applicable.  
**Closing Date:** **4:00 pm Friday, January 26, 2018**

**DUTIES:**

Under the direction of a Helitac Officer, District Supervisor and/or the Crew Leader, you will be a crew member on a 4 or 5-person initial attack forest fire fighting crew. Duties include:

- Providing suppression action on forest fires utilizing helicopters, fixed wing aircraft, boats, vehicles or other ground transportation means.
- Use and maintenance of forest firefighting equipment.
- Providing training and supervision for emergency fire fighters.
- Participating in employee training and development programs, and will be expected to participate in a mandatory daily fitness program.
- Assisting with maintenance & construction projects as assigned while not engaged in fire suppression.
- Conducting work activities in accordance with Workplace Safety and Health Act and Regulations.

**QUALIFICATIONS**

**Essential Qualifications:**

- Experience in outdoor work involving manual labour.

**Desired Qualifications:**

- Experience in the use of small engine equipment, camping gear, and power tools.
- Excellent teamwork and interpersonal skills.
- Training and/or experience in wildfire suppression.
- Knowledge of wildfire behaviour and fire weather.
- Experience flying in small fixed-wing aircraft and/or helicopters.

**CONDITIONS OF EMPLOYMENT**

- Must be legally entitled to work in Canada.
- Will be required to possess and maintain a valid full stage Manitoba Class 5 driver's licence or equivalent (an Intermediate stage Manitoba Class 5 driver's licence is acceptable on a temporary basis. Candidates are expected to attain and maintain a full stage Class 5 driver's licence on a permanent basis.)
- Will be required to possess and maintain current certification in First Aid and CPR.
- Must be physically capable to perform the duties required of the position such as operation of chainsaws, carrying firefighting equipment, and working in adverse weather conditions.
- Will be required to successfully pass the Canadian Physical Performance Exchange Standard for Type 1 Wildland Fire Fighters (WFX-FIT) fitness test.
- Must be willing and able to work weekends, overtime, and be deployed provincially, inter-provincially, or internationally as/when required.

**TO APPLY:**

An application package can be obtained at Manitoba Sustainable Development district offices, or downloaded and printed from the link:

**<http://www.gov.mb.ca/conservation/fire/Fire-Fighter/firefighter.html>**

Applicants are required to submit the following with their covering letter and resume:

- An *Application Coversheet*, an *Employment Related Reference Consent Form*, and if applicable, an *Employment Equity Declaration Form*. These forms are available in the application package noted above.
- Three (3) References (minimum of one (1) work reference).
- Proof of their driver's licence. **Copies of the licence should be clear, legible, valid and current, and is required in order to progress to the next stage of the recruitment process.**

Your covering letter and resume must clearly state how you meet each of the above qualifications.  
**INCOMPLETE OR ILLEGIBLE APPLICATIONS WILL NOT RECEIVE CONSIDERATION.**

Employment Equity is a factor in selection. Applicants are requested to indicate in their covering letter or resume if they are from any of the following groups: women, Aboriginal people, visible minorities and persons with a disability.

**We thank all who apply and advise that only those selected for further considerations will be contacted.**

**Apply in writing to:** Manitoba Provincial IA Competition # 33511  
Manitoba Wildfire Program – Sustainable Development  
Box 28 - 59 Elizabeth Drive  
Thompson, MB R8N 1X4

Fax (204) 677-6501 – Attention: Shauna Kortz or Email: [Shauna.Kortz@gov.mb.ca](mailto:Shauna.Kortz@gov.mb.ca)

**Please insert the advertisement number and position title into the subject line of your e-mail.**

# 2018 Manitoba Wildfire Program Initial Attack Crew Member Recruitment Competition

**NOTE:** This is not an online application form. It must be completed and submitted with your application by mail, fax, or email.

NAME: \_\_\_\_\_  
MAILING ADDRESS: \_\_\_\_\_  
\_\_\_\_\_  
PHONE: \_\_\_\_\_  
EMAIL: \_\_\_\_\_

MALE  FEMALE

**NOTE:** The following items are **REQUIRED** and **MUST** be included with your application.

Please Check

- A completed resume
- A legible copy **OR** scan of a Valid Driver's License
- A completed and signed ***Employment Equity Declaration Form*** (*ONLY submit if applicable*), otherwise check  N/A
- Three (3) References (minimum of one (1) work reference)
- A completed and signed ***Employment Related Reference Consent Form***

**\*\* INCOMPLETE OR ILLEGIBLE APPLICATIONS WILL NOT RECEIVE CONSIDERATION \*\***

**How did you hear about this recruitment competition?**

- Manitoba Wildfire Program Web Page
- Career Fair / Symposium. Location: \_\_\_\_\_
- Social Media. Specify: \_\_\_\_\_
- Other. Specify: \_\_\_\_\_

***We thank all those who apply and advise that only those selected for future consideration will be contacted.***

## EMPLOYMENT EQUITY DECLARATION FORM



The Manitoba government, in co-operation with the Manitoba Government and General Employees' Union is committed to the principle of Employment Equity. It is our goal to achieve a civil service workforce that is reflective of the citizens we serve at all levels of four designated groups including: women, Aboriginal people, persons with a disability and visible minorities. Employment Equity promotes the principles of fairness, merit and equitable employment representation. You are encouraged to identify your status in relation to these four designated groups.

---

**COMPLETION OF THIS FORM IS VOLUNTARY AND APPROVED UNDER THE MANITOBA HUMAN RIGHTS CODE (SECTION 11).**

PLEASE INCLUDE THIS INFORMATION IN MY APPLICATION / EMPLOYEE FILE

Name: \_\_\_\_\_

Department (if applicable): \_\_\_\_\_

***Please check the boxes that apply to you. Please note that you may declare in one or more of the employment equity groups.***

- WOMAN
- ABORIGINAL (Persons of North American Aboriginal ancestry including First Nation, (status and non-status Indians), Inuit and Métis)
- PERSON WITH A DISABILITY (Persons who have a long-term or recurring impairment)
- VISIBLE MINORITY (Persons other than Aboriginal people, who because of their race or colour, are a visible minority)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

**Additional detail regarding the definitions of Employment Equity groups is available on the reverse side.**

This personal information is being collected under the authority of The Civil Service Act and will be used for employment and statistical purposes. It will not be used or disclosed for other purposes, unless permitted by The Freedom of Information and Protection of Privacy Act. Your personal information is protected by the Protection of Privacy provisions of The Freedom of Information and Protection of Privacy Act. If you have any questions about the collection of your personal information, contact: Manitoba Civil Service Commission 935 – 155 Carlton Street, Winnipeg, MB, R3C 3H8 204-945-2332

**Available in alternate formats, upon request.**

**Persons with a Disability:**

Persons who have a long-term or recurring impairment and:

- whose functional limitations owing to their impairment have been accommodated in their job or workplace and/or;
- believe an employer or potential employer is likely to consider them to be disadvantaged in employment by reasons of that impairment or;
- consider themselves to be disadvantaged in employment by reasons of that impairment.

**Visible Minorities:**

Persons other than Aboriginal people, who because of their race or colour are a visible minority.

Examples of visible minorities include :

- Black (e.g. : African, Haitian, Jamaican, Somali)
- South Asian (e.g. : East Indian, Pakistani, Punjabi, Sri Lankan)
- South East Asian (e.g. : Cambodian, Indonesian, Laotian, Vietnamese)
- Arab/West Asian (e.g. : Armenian, Egyptian, Iranian, Lebanese, Moroccan)
- Chinese, Filipino, Latin American, Japanese and Korean.

# Employment Related Reference Consent Form

---

<b>Part 1 – Applicant Information</b>		
Candidate Surname:	Candidate Given Name(s):	
Position applied for:	Advertisement No.:	
<b>Part 2 – Declaration</b>		
<p>I expressly consent to the Manitoba Government verifying any information supplied by me and for the purpose of obtaining any other information pertaining to my suitability for employment, the Manitoba Government may contact any person or persons (not including my present employer), unless otherwise noted.</p> <p>I certify that the statements made by me are true and to the best of my knowledge.</p>		
_____	_____	_____
Applicant's Name (Print)	Applicant's Signature	Date
<p><b>Note:</b> You will be contacted for verbal consent prior to contact with your present employer. Written consent is not required from civil service employees before conducting references with previous supervisors within the civil service to obtain information on indicators of past performance.</p> <p>This personal information is being collected under the authority of <i>The Civil Service Act</i> and will be used for employment purposes. It will not be used or disclosed for other purposes, unless permitted by <i>The Freedom of Information and Protection of Privacy Act</i>. Your personal information is protected by the <i>Protection of Privacy provisions of The Freedom of Information and Protection of Privacy Act</i>. If you have any questions about the collection of your personal information, contact: Manitoba Civil Service Commission, 935-155 Carlton Street, Winnipeg MB R3C 3H8 (204) 945-2332.</p>		